

“ **Amendment**

Employers Holding Federal Contracts or Subcontracts and on Revisions

The Executive Order 11246 section is revised as follows:

RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN

Executive Order 11246, as amended, prohibits employment discrimination based on race, color, religion, sex, sexual orientation, gender identity, and national origin in all aspects of employment.

PAY SECRECY

Executive Order 11246, as amended, protects applicants and employees from discrimination based on inquiring about, disclosing, or discussing their compensation or the compensation of other applicants or employees.

The Individuals with Disabilities section is revised as follows:

INDIVIDUALS WITH DISABILITIES

Executive Order 11246, as amended, prohibits employment discrimination based on race, color, religion, sex, sexual orientation, gender identity, and national origin in all aspects of employment. Disability discrimination includes not making reasonable accommodation and other aspects of employment. Disability discrimination includes not making reasonable accommodation and other aspects of employment. Section 503 also requires that Federal agencies take affirmative action to employ and advance in employment individuals with disabilities at all levels of employment, including the executive level.

The Vietnam Era, Special Disabled Veterans section is revised as follows:

PROTECTED VETERANS

Executive Order 11246, as amended, prohibits employment discrimination based on race, color, religion, sex, sexual orientation, gender identity, and national origin in all aspects of employment. The Vietnam Era, Special Disabled Veterans section is revised as follows:

Mandatory Supplement to EEOC P/E-1 (Revised 11/09) “EEO is the Law” Poster:

“EEO is the Law” Poster: <https://www.eeoc.gov/eo-11246>