

Employers Holding Federal Company abcontract on Revisions

The Executive Order 11246 section is revised as follows.

RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY NATIONAL ORIGIN

Executive Order 11246, as amended, prohibits employment discrimination based on race, color, religion, ugz."ugzwcn"qtkgpvcvkqp."igpfgt"kfgpvkv{."qt"pcvkqpcn"qtki/kp."cpf"tgswktgu"chhktocrkxg"covkqp"vq"gpuwtg"gswcnkv{" of opportunity in all aspects of employment.

PAY SECRECY

Executive Order 11246, as amended, protects applicants and employees from discrimination based on inquiring about, disclosing, or discussing their compensation or the compensation of other applicants or employees.

The Individuals with Disabilities section is revised as follows:

INDIVIDUALS WITH DISABILIT

Ugevkqp"725"qh"vjg"Tgjcdknkvcvkqp"Cev"qh"3;95."cu"cogpfgf."rtqvgevu"swcnkŁgf"kpfkxkfwcnu"ykvj"fkucdknkvkgu" htqo"fkuetkokpcvkqp"kp"jktkpi."rtqoqvkqp."fkuejctig."rc{."htkpig"dgpgŁvu."lqd"vtckpkpi."encuukŁecvkqp."tghgttcn." and other aspects of employment. Disability discrimination includes not making reasonable accommodation vq"vjg"mpqyp"rj{ukecn"qt"ogpvcn"nkokvcvkqpu"qh"cp"qvjgtykug"swcnkŁgf"kpfkxkfwcn"ykvj"c"fkucdknkv{"yjq"ku"cp" applicant or employee, barring undue hardship to the employer. Section 503 also requires that Federal eqpvtcevqtu"vcmg"chŁtocvkxg"cevkqp"vq"gornq{"cpf"cfxcpeg"kp"gornq{ogpv"swcnkŁgf"kpfkxkfwcnu"ykvj"disabilities at all levels of employment, including the executive level.

The Vietnam Era, Special Disabled Veterans section is revised as follows:

PROTECTED VETERANS

 $\label{thm:continuous} Vjg"Xkgvpco"Gtc"Xgvgtcpuø"Tgcflwuvogpv"Cuukuvcpeg"Cev"qh"3;96."cu"cogpfgf."5: "W0U0E0"6434."rtqjkdkvu"" gornq{ogpv"fkuetkokpevkqp"cickpuv."cpf"tgswktgu"chŁtocvkxg"cevkqp"vq"tgetwkv."gornq{."cpf"cfxcpeg"kp" gornq{ogpv."fkuedngf"xgvgtcpu."tgegpvn{"ugrctcvgf"xgvgtcpu"*k0g0."ykvjkp"vjtgg"{gctu"qh"fkuejctig"qt"tgngcug" htqo"cevkxg"fwv{+."cevkxg"fwv{"yctvkog"qt"ecorckip"dcfig"xgvgtcpu."qt"Ctogf"Hqtegu"ugtxkeg"ogfcn"xgvgtcpu0" } \end{tikzpicture}$

Mandatory Supplement to EEOC P/E-1 (Revised 11/09) "EEO is the Law" Poster.

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